

WORKERS RESPONSIBILITIES

Student Ministry Workers Responsibilities

Lancaster Baptist Church, Sept. 10, 2005

The following is an explanation of the commitment expected from a volunteer student ministry worker at Lancaster Baptist Church. These priorities are considered the minimal baseline commitment necessary to maintain a healthy and effective student ministry program. There are many additional ways and opportunities that LBC student ministry workers could serve Christ and impact young lives, and every worker is encouraged to rise above the “minimum standard.” However, if these basic needs are not met, the student ministry will quickly lose its ability to minister effectively as a team.

There are five primary responsibilities of a student ministry worker.

1. Adherence to LBC Leadership Requirements

The LBC leadership requirements involve a commitment to basic values that are a foundational part of the ministry here at LBC. They are as follows:

Salvation and baptism

Faithful church attendance

Loyalty to the Pastor and leadership

Maintaining a personal walk with Christ

Observing modest and conservative dress

Avoiding the appearance of evil

2. Attendance and Assistance with Weekly Sunday School Classes

Weekly class attendance and assistance is the first and foremost responsibility of every worker. This involves the following:

- Arriving early to check classroom set up
- Greeting kids prior to class
- Meeting and mixing visitors and new teens
- Enrolling all new teens
- Taking roll
- Assisting with class handouts
- Assisting with class order and discipline
- Fellowshiping, counseling, soulwinning after class
- Class clean up

3. Availability for Weekly Organized Soulwinning/Visitation

The second critical priority for every student ministry worker is weekly soulwinning and visitation. Every worker is expected to have a high commitment level to weekly outreach in an organized outreach time. More than a requirement, this should be a heart-level commitment—foundational to our basic function as a student worker. If a period of time passes when this commitment is not evident, a worker may be asked to step down from student ministry involvement until this responsibility can be fulfilled.

This weekly interaction is vital for a healthy student ministry, and is not a difficult thing for a worker. In fact, the more a worker will grow in this relational part of ministry, the more fruit that worker will see for the long term.

New workers will be more than welcome to be trained by an experienced worker, but over time should desire to take personal leadership in training others in soulwinning and visitation.

Workers should stop by the student ministry soulwinning baskets at each organized time to receive visits, absentee visits, or rosters.

4. Acceptance of Training and Communications in Student Ministry

LBC Student Ministry • Basic Training

A desire to grow in student ministry understanding and ability is critical for an effective team. The better trained we are, the more useful we will be for the Lord's purposes. Our commitment is to train the entire student ministry team in two critical ways:

Bi-Annual Training Seminars – These luncheon meetings are hosted twice a year with a focus on training, team development, equipping, and informing. All workers are expected to make every effort to attend these critical team-building times.

Weekly Student Ministry Meeting – Every Wednesday after the evening service there will be a critical student ministry meeting in Modular C. This meeting will be absolutely vital to maintain an effective program for the hundreds of students that we will minister to every week. Workers who consistently miss this meeting may be asked to step down until their schedule permits this important time.

5. Attendance to Student Activities When Possible

Schedule permitting, all youth workers are welcome and needed at applicable student activities. Occasionally this will involve some cost and workers should not feel obligated to attend. These activities are good relational times and workers are welcome to participate when schedule and budget allows.