

**Conclusion:** \_\_\_\_\_

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## Church Staff Development

Dr. Mike Norris

**Introduction:** \_\_\_\_\_

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### 1. The \_\_\_\_\_ for Staff Development

- A. \_\_\_\_\_ staff meetings (all paid staff)
- B. \_\_\_\_\_ staff planning (senior staff)
- C. \_\_\_\_\_ staff retreat (senior staff)
- D. \_\_\_\_\_ staff in-service week (all paid staff)
- E. \_\_\_\_\_ lunch discussions
- F. \_\_\_\_\_ where a staff member may  
accompany you
- G. \_\_\_\_\_ meetings
- H. \_\_\_\_\_ for development

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\_\_\_\_\_  
\_\_\_\_\_

### 2. The \_\_\_\_\_ of Staff Development

- A. Develop your staff \_\_\_\_\_ – Character
  - 1. \_\_\_\_\_ them in Christlikeness



- a. In \_\_\_\_\_ – action/  
appearance
- b. In \_\_\_\_\_ – attitude
- c. In \_\_\_\_\_ – answers
- d. In \_\_\_\_\_ – acknowledge/  
adherence

2. \_\_\_\_\_ them to be an extension of you

- a. \_\_\_\_\_ for you
- b. \_\_\_\_\_ for ways to assist you
- c. \_\_\_\_\_ for you
- d. \_\_\_\_\_ from you

3. \_\_\_\_\_ for them domestically

- a. Have \_\_\_\_\_ for their marriage
- b. Have \_\_\_\_\_ for their family
- c. Have \_\_\_\_\_ for their health
- d. Have \_\_\_\_\_ for their finances
- e. Have \_\_\_\_\_ for their emotions

B. Develop your staff \_\_\_\_\_ – Care

- 1. \_\_\_\_\_ and understand the staff handbook
- 2. \_\_\_\_\_ them to go soulwinning

3. \_\_\_\_\_ areas where development is  
needed

C. Develop your staff \_\_\_\_\_ – Career

- 1. \_\_\_\_\_ outside speakers to train
- 2. \_\_\_\_\_ them of helpful books, websites, and blogs
  - a. Makes your staff \_\_\_\_\_ for ministry ideas.
  - b. Makes your staff \_\_\_\_\_ for their expertise.
    - i. \_\_\_\_\_ from within the ministry
    - ii. \_\_\_\_\_ by the Lord into another  
ministry

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### 3. The \_\_\_\_\_ of Staff Development

A. Life of the ministry is \_\_\_\_\_

B. Lessens ministry \_\_\_\_\_

C. Length of your ministry is \_\_\_\_\_

D. Lifelong friendships \_\_\_\_\_

E. Lasting fruit that \_\_\_\_\_

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