



Joe Dickinson | Wednesday, June 15, 2016

## **Message Title:** 3 Biblical Keys for New Pastors of Established Churches

*“In Gibeon the LORD appeared to Solomon in a dream by night: and God said, Ask what I shall give thee. And Solomon said, Thou hast shewed unto thy servant David my father great mercy, according as he walked before thee in truth, and in righteousness, and in uprightness of heart with thee; and thou hast kept for him this great kindness, that thou hast given him a son to sit on his throne, as it is this day. And now, O LORD my God, thou hast made thy servant king instead of David my father: and I am but a little child: I know not how to go out or come in. And thy servant is in the midst of thy people which thou hast chosen, a great people, that cannot be numbered nor counted for multitude. Give therefore thy servant an understanding heart to judge thy people, that I may discern between good and bad: for who is able to judge this thy so great a people? And the speech pleased the Lord, that Solomon had asked this thing.” (1 Kings 3:5-10)*

**Introduction:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

So what should a man be thinking about when he assumes leadership in an already established position?

**1. A new leader should be \_\_\_\_\_ .**

A. Solomon

TOOK OVER FROM \_\_\_\_\_ !

“I am but a little child: I know not how to go out or come in.”  
– humility

PLEASE GIVE ME WISDOM SO THAT I CAN KNOW \_\_\_\_\_  
\_\_\_\_\_.

B. Joshua

TOOK OVER FROM MOSES.

HE WAS FIERCELY LOYAL TO THE \_\_\_\_\_.

C. Rehoboam (1 Kings 12)

HE IGNORES THE COUNSEL OF \_\_\_\_\_.

HE FOLLOWS THE ADVICE \_\_\_\_\_ FROM  
THE YOUNGER MEN WHO REALLY HADN'T EVER  
DONE ANYTHING.

WE REALY NEVER SEE HIM \_\_\_\_\_ THE LORD IN  
THIS SITUATION.

D. Jeroboam (1 Kings 12:26)

HE LISTENS TO \_\_\_\_\_ RATHER THAN  
SEEKING THE LORD.

**APPLY:** If you are taking over a new position of leadership, you had better **START** by recognizing that in spite of your education, experience, and personality you are in **DESPERATE NEED** of the Lord's help.

*"Wherefore he saith, God resisteth the proud, but giveth grace unto the humble." (James 4:6)*

**2. A new leader should be \_\_\_\_\_ .**

A. Neither Joshua nor Solomon \_\_\_\_\_  
respect from the people; \_\_\_\_\_ gave it  
to them.

AS HE FOLLOWED THE LORD'S LEADING, HE WAS  
EXALTED IN THEIR EYES.

*"And the LORD said unto Joshua, This day will I begin to magnify thee in the sight of all Israel, that they may know that, as I was with Moses, so I will be with thee." (Joshua 3:7)*

THE PEOPLE FEARED SOLOMON WHEN THEY HEARD  
ABOUT HIS WISDOM.

*"And all Israel heard of the judgment which the king had judged; and they feared the king; for they saw that the wisdom of God was in him, to do judgment." (1 Kings 3:28)*

B. Rehoboam and Jeroboam wouldn't \_\_\_\_\_  
to give them the heart of the people.

REHOBOAM \_\_\_\_\_ RESPECT.

JEROBOAM \_\_\_\_\_ TO GET RESPECT.

**APPLY:** You will probably not have the respect of the people overnight. And you had better settle it in your heart that you are going to wait on the Lord to give you the respect of the people when he knows you are ready for it.

**THOM RAINER'S 5 STAGES OF PASTORING:**

Year 1: \_\_\_\_\_.

Year 2-3: \_\_\_\_\_.

Years 4-5: \_\_\_\_\_ – the pastor will either leave or be fired; or he and church will work through differences.

Years 6-10: \_\_\_\_\_.

Years 11+: \_\_\_\_\_ – that pastor either looks to higher ground or grows content and coasts.

A foolish leader will demand respect.

A foolish leader will compromise to get respect.

A wise leader will trust the Lord to give it to him in time.

**3. A new leader should be \_\_\_\_\_ .**

A. Joshua and Solomon both shared a vision that \_\_\_\_\_ and sought to glorify God.

B. Rehoboam and Jeroboam's vision had virtually nothing to do with God, but was \_\_\_\_\_.

REHOBOAM'S VISION WAS, " \_\_\_\_\_?"

JEROBOAM'S VISION WAS, " \_\_\_\_\_?"

**APPLY:** Sadly, this is all a lot of preachers seem to care about too. They are so busy trying to get everyone to respect them or make sure they are well known in fundamentalist circles.

# Conclusion: \_\_\_\_\_

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Many new pastors will fail because they are depending on something other than God: their talent, personality, their alma mater, a previous church, or John Maxwell. A new leader had better be depending on God for the strength of his leadership.

## APPLY:

### Be Humble

Seek God's wisdom through a real prayer time (even during your work day if needed—you are paid to LEAD, part of good leadership is PRAYER.)

Seek God's wisdom through His Word.

Seek God's wisdom through the godly counsel of older pastors.

Be Patient—be willing to wait at least \_\_\_\_\_ before feeling like you are the peoples' pastor.

Wait on the Lord to exalt you in the eyes of the people.

Be patient with the church, especially leadership. Don't blow up, lose your temper, or brow beat if they're not quick to see things your way in the first few years. Eventually, they'll be more inclined to trust your decisions once you've proven yourself for a time.

Be Biblical—Do what is right in the sight of the Lord in your ministry.

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In short, people ought to be able to see that you are simply trying to do what is right according to the Bible. Be led by the Bible not your emotions. (Remember, the Bible is much greater and older authority than you or anyone else in the church.)

If the new pastor will follow the Lord, in time the people are likely to follow him.

